

Shelby County Retirement System - Plan C

Table A

Normal and Late Immediate Retirement Benefit Rates

(Immediate Benefits upon Normal Retirement - Age 65 with 7.5 Years of Service or 25 Years of Service)

Credited Service	Age at Termination of Employment 65 or more
0 - 7.5	0.00%
7.5	17.63%
8	18.80%
9	21.15%
10	23.50%
11	25.85%
12	28.20%
13	30.55%
14	32.90%
15	35.25%
16	37.60%
17	39.95%
18	42.30%
19	44.65%
20	47.00%
21	49.35%
22	51.70%
23	54.05%
24	56.40%
25	58.75%
26	61.10%
27	63.45%
28	65.80%
29	68.15%
30	70.50%
31	72.85%
32	75.20%
33	77.55%
34	79.90%
35 or more	82.25%

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Table B

Early Retirement Immediate Benefit Rates

(Immediate Benefit Upon Termination of Employment Between Ages 55 and 65, After 7.5 Years of Credited Service)

[illegible]

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Table C

Vested Deferred Benefit Rates

(Upon Termination After 7.5 Years of Credited Service and Before Age 55)
(Deferred Benefit to Begin at Age 65)

Credited Service	Benefit Rate
0 to 7.5	0.00%
7.5	17.63%
8	18.80%
9	21.15%
10	23.50%
11	25.85%
12	28.20%
13	30.55%
14	32.90%
15	35.25%
16	37.60%
17	39.95%
18	42.30%
19	44.65%
20	47.00%
21	49.35%
22	51.70%
23	54.05%
24	56.40%
25	58.75%
26	61.10%
27	63.45%
28	65.80%
29	68.15%
30	70.50%
31	72.85%
32	75.20%
33	77.55%
34	79.90%
35	82.25%

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Table D
Vested Early Retirement Benefit Rates
(Upon Termination After 7.5 Years of Credited Service and Before Age 55)
(Early Benefit to Begin at Participant's Age Between 55 and 65)

[illegible]